



# Our Values

## COMMUNITY

We seek the greatest good for our communities. Philanthropy and business are purposefully intertwined.

## INTEGRITY

We are of strong moral character and incorruptible. Our actions are true to our words — our words true to our beliefs.

## HONESTY

We are rooted in truth, direct in our dealings and open with our intentions.

## RESPECT

We treat all others with dignity — as we would like to be treated. We honor our differences and our similarities.

## COMMITMENT

We are sincere and steadfast in our purposes.

## DISCRETION

We respect the privacy and confidentiality of our relationships and the information entrusted to us.

## JUDGMENT

We act in good faith, responsibly, with care, competence and diligence.

## FOCUS

Our actions are prioritized so that we may remain true to our beliefs and responsible to our community and business.

## COMPLIANCE

We abide by the laws and standards of our governments and our communities.

